



## COWGILL DENTAL | [www.cowgilldental.com](http://www.cowgilldental.com)

Well-established, multi-doctor dental office is recruiting a full-time associate dentist to join our family practice in La Crosse and Onalaska. This is a great opportunity for a motivated individual to join a busy, growing practice with a high-functioning team in an all-digital, well-appointed facility. There are abundant opportunities for mentorship, professional development and CE. We offer competitive compensation and a robust benefit package, as well as a path to ownership for those interested.

### The Practice Opportunity:

- Active patient base 5,440.
- This practice location is served by one full-time dentist and two part-time dentists. This full-time opportunity is working into this growing practice.
- 12 operatory stand-alone facility. All digital office, 3D pan, modern and well appointed.
- Highly educated, energetic and motivated staff. Full staff – experienced hygiene, assistants and admin to assist smooth transition for a new provider.
- Current clinic schedule is 4.5 days/week; will schedule according to incoming DDS preference.
- Abundant mentorship, development, and CE support opportunities.

### Join the Team

**Dr. Terry Cowgill** He went to dental school at the University of Minnesota and received his Doctor of Dental Surgery degree in 1994.

**Dr. Melissa Schmit** is from the Twin Cities area and went to the University of Minnesota – Duluth for her bachelor's degree. In 1996 she received her Doctor of Dental Surgery degree from the University of Minnesota.

**Dr. Michelle Schoene (Cowgill)** is from Racine WI and went to Marquette University before attending dental school at the University of Minnesota. She received her Doctor of Dental Surgery degree in 1995.

**Dr. George Metropulos** is from graduated from Marquette University Dental School in 2008. Dr. Metropulos has received extensive training in dental implants, Invisalign®, and Cerec® technologies.

### Compensation:

- Signing/Relocation Bonus
- The greater of a guaranteed salary or percentage of collections from activity
- Office Incentive Bonus Plan based on overall location activity
- Health insurance
- Annual allowance to be used towards continuing education expenses; CTD DDS also meet quarterly for ongoing clinical CE.
- 100% of licensing covered
- 100% of liability insurance covered
- 100% of Long-Term Disability policy (DDS is beneficiary)
- 100% of all association dues and fees (ADA, WDA, local chapter, etc.) covered
- 100% of Life policy
- Generous Dental care provisions for DDS and family.
- Vacation
- 401(k) administered offering a wide variety of investment options.
- Paid Maternity leave plan.
- Path to ownership for DDS that are interested in this (it is our preferred path as we feel engaged, owner DDSs are better for the overall organization and our dentists).

This practice is part of the privately-owned Cherry Tree Dental family. Cherry Tree Dental offers a new approach to private practice by allowing our dentists to function autonomously, develop their own clinical style and focus on patients first – while we support and manage the business.

We believe in local dentistry and small practices who provide superior patient care. We value strong, lasting relationships with our dentists and we're committed to their growth, development and well-being.

Please visit [www.cherrytreedental.com](http://www.cherrytreedental.com) or contact Jack Young at [Jack@cherrytreedental.com](mailto:Jack@cherrytreedental.com) for more information.